

ORDINANCE 2020-50

BE IT ENACTED BY THE QUORUM COURT OF CARROLL COUNTY, STATE OF ARKANSAS, AN ORDINANCE ENTITLED:

AN ORDINANCE TO ESTABLISH THE ANNUAL OPERATING BUDGET FOR CALENDAR YEAR 2021.

WHEREAS, the budgets set forth herein will include Merit increases.

Section 1: ANNUAL BUDGET ADOPTED BY REFERENCE. The annual budget for calendar year 2021 identified as “2021 Annual Budget, Carroll County, Arkansas” dated November 16, 2020 is hereby adopted by reference. A copy of said budget shall be filed in the Office of the County Clerk and shall be available for inspection and copying by any person during normal office hours.

Section 2: NONRESTRICTED EXPENDITURE CATEGORIES. Expenditure of funds appropriated by this Ordinance shall not be restricted to the line item expenditure code comprising the major categories of expenditures – Personal Services, Supplies, Other Services and Charges, and Capital Outlays – but shall be restricted to office/departmental expenditures within the above enumerated major categories of expenditures except for funds appropriated for personnel salaries and wages and related employee benefits. Personnel expenditures shall not exceed the dollar amounts, number of employees, and salary or wage rates specified in the annual budget or an amendment thereto.

Section 3: EXPENDITURES RESTRICTED TO SPECIFIED FUND. No expenditures of appropriated funds shall be made from any fund other than the fund specified in this Ordinance, or an amendment thereto.

Section 4: TRANSFERS. Any transfers of monies between the various funds of the County or between the major categories of expenditures – Personal Services, Supplies, Other Services and Charges, and Capital Outlays – shall be made only with prior approval of the Carroll County Quorum Court. Provided, however, all transfers budgeted for in the annual budget shall be exempt from the provisions of this section, such as Treasurer’s transfers.

Section 5: MAXIMUM APPROPRIATED AMOUNTS

A. General Fund – 1000	
Total projected revenues are:	\$5,782,121.70
Total projected expenditures are:	\$5,658,202.48
B. Road Fund – 2000	
Total projected revenues are:	\$3,406,010.00
Total projected expenditures are:	\$3,301,023.02
C. Road and Bridge Fund – 2800	
Total projected revenues are:	\$ 260,000.00
Total projected expenditures are:	\$ 175,000.00

D. Treasurer's Automation – 3000		
Total projected revenues are:	\$	128,087.00
Total projected expenditures are:	\$	33,625.00
E. Collector's Automation – 3001		
Total projected revenues are:	\$	838,060.00
Total projected expenditures are:	\$	97,947.27
F. Circuit Court Automation – 3002		
Total projected revenues are:	\$	17,950.00
Total projected expenditures are:	\$	13,350.00
G. Assessor's Fund – 3004		
Total projected revenues are:	\$	47,300.00
Total projected expenditures are:	\$	10,000.00
H. County Clerk's Cost Fund – 3005		
Total projected revenues are:	\$	46,400.00
Total projected expenditures are:	\$	44,250.00
I. Recorder's Cost Fund – 3006		
Total projected revenues are:	\$	182,900.00
Total projected expenditures are:	\$	56,650.00
J. Child Support Collection -- 3012		
Total projected revenues are:	\$	1,615.00
Total projected expenditures are:	\$	1,300.00
K. Sales Tax Fund – 3400		
Total projected revenues are:	\$	2,212,500.00
Total projected expenditures are:	\$	1,431,323.50
L. County Detention Facility Fund – 3018		
Total projected revenues are:	\$	578,891.50
Total Transfer Sales Tax:	\$	1,431,323.50
Total projected expenditures are:	\$	2,002,987.21
M. Boating Safety Fund – 3019		
Total projected revenues are:	\$	32,430.00
Total projected expenditures are:	\$	3,000.00
N. Emergency 9-1-1 Fund -- 3020		
Total projected revenues are:	\$	371,610.00
Transfer from Sales Tax:	\$	253,700.00
Total projected expenditures are:	\$	619,206.50
O. Adult Drug Court Fund – 3028		
Total projected revenues are:	\$	2,500.00
Total projected expenditures are:	\$	2,500.00
P. Juvenile Probation Fee Fund – 3031		
Total projected revenues are:	\$	10,985.00
Total projected expenditures are:	\$	6,795.00

Q. Jail Commissary Fund – 3039		
Total projected revenues are:	\$	35,000.00
Total projected expenditures are:	\$	35,000.00
R. Circuit Clerk Commissioner’s Fund – 3040		
Total projected revenues are:	\$	2,150.00
Total projected expenditures are:	\$	1,700.00
S. Berryville Library Fund – 3401		
Total projected revenues are:	\$	370,286.50
Total projected expenditures are:	\$	342,799.01
T. Green Forest Library Fund – 3402		
Total projected revenues are:	\$	562,636.00
Total projected expenditures are:	\$	381,255.66
U. Eureka Springs Library Fund – 3403		
Total projected revenues are:	\$	323,632.00
Total projected expenditures are:	\$	315,162.48
V. Carroll-Madison Library Fund – 8000		
Total projected revenues are:	\$	125,823.40
Total projected expenditures are:	\$	125,823.40

Section 6: SEVERABILITY. If any provision of this Ordinance or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of the Ordinance which can be given effect without the invalid provisions or application, and to this end, the provisions of this Ordinance are declared to be severable.

Section 7: Any request to add to, take from or otherwise modify the provisions of this budget shall be submitted in writing to the joint Budget and Finance Committees of the Quorum Court for their review and recommendation before being submitted to the whole Quorum Court for its approval.

Section 8: This Ordinance being necessary for the protection and preservation of public health and safety, an emergency is hereby declared to exist and this Ordinance shall be in force and shall take effect upon passage and publication.

APPROVED: Ronda Griffin - under the Authority
 SAM L. BARR, Carroll County Judge of A.C.A.
 14-14-1311

ATTEST: Connie T. Doss
 CONNIE T. DOSS, Carroll County Clerk

DATE APPROVED: 12/21/2020
 SPONSORS: JACK DEATON, CRAIG HICKS, KELLIE MATT, JOHN HOWERTON,
 MATT PHILLIPS

First Reading – November 6, 2020 – 10/11 approved (JP Johnson absent)
 Second Reading – December 21, 2020 –
 Third Reading – December 21, 2020 -

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2021 Projected Salaries

CARROLL COUNTY ARKANSAS

	2019 Salary Projected	2020 Salary Projected	2021 Salary Projected
COUNTY JUDGE 1000-0100			
County Judge	\$27,538.00	\$28,366.00	\$28,366.00
Clerical (70 Hours)	\$30,338.88	\$31,668.00	\$31,668.00
Emer. Comm Coord (50 Hours) #18 on WC sheet	\$14,658.00	\$15,600.00	\$15,600.00
	<u>\$72,534.88</u>	<u>\$75,634.00</u>	<u>\$75,634.00</u>
COUNTY CLERK 1000-0101			
County Clerk	\$48,781.88	\$50,245.00	\$50,245.00
Chief - AP/Payroll (70 Hours)	\$31,213.00	\$32,500.00	\$32,500.00
Deputy Clerk - Probate/AP	\$27,773.20	\$31,031.00	\$31,031.00
Deputy Clerk - Elections/Payroll/File Mgmt	\$28,028.00	\$30,446.00	\$30,446.00
Overtime		\$1,000.00	\$1,000.00
(note: 2020 Sal for DC Ele was \$28,756/Ord change)	\$135,796.08	\$145,222.00	\$145,222.00
	<u>\$135,796.08</u>	<u>\$145,222.00</u>	<u>\$145,222.00</u>
CIRCUIT CLERK 1000-0102			
Circuit Clerk (70 Hours)	\$48,781.88	\$50,245.00	\$50,245.00
Chief Deputy	\$30,782.00	\$32,500.00	\$32,500.00
First Deputy	\$28,419.00	\$30,446.00	\$30,030.00
First Deputy	\$28,419.00	\$30,030.00	\$30,030.00
First Deputy	\$28,419.00	\$29,614.00	\$30,030.00
	<u>\$164,820.88</u>	<u>\$172,835.00</u>	<u>\$172,835.00</u>
Circuit & County Clerk - Western District 1000-0119			
Chief Deputy Clerk (70 Hours)	\$31,338.00	\$33,020.00	\$33,020.00
First Deputy	\$28,419.00	\$30,030.00	\$30,030.00
First Deputy	\$28,419.00	\$30,030.00	\$30,030.00
First Deputy - County Clerk/Marriages	\$28,419.00	\$30,030.00	\$30,030.00
	<u>\$116,595.00</u>	<u>\$123,110.00</u>	<u>\$123,110.00</u>
Treasurer 1000-0103			
Treasurer (70 Hours)	\$48,781.88	\$50,245.00	\$50,245.00
Adm Asst/Chief Deputy	\$30,546.36	\$31,850.00	\$31,850.00
Acct Chief Deputy/Bookkeeper	\$29,198.00	\$30,485.00	\$30,485.00
	<u>\$108,526.24</u>	<u>\$112,580.00</u>	<u>\$112,580.00</u>
Tax Collector 1000-0104			
Tax Collector (70 Hours)	\$48,781.00	\$50,245.00	\$50,245.00
Adm Asst/Chief Deputy/Office Mgr	\$30,932.00	\$32,305.00	\$32,305.00
1st Deputy/Probate Mortgage	\$30,547.00	\$31,850.00	\$31,850.00
Chief Deputy Delinquent Bankruptcy	\$30,547.00	\$31,850.00	\$31,850.00
Part-Time Person	\$3,000.00	\$3,000.00	\$3,000.00
1st Deputy/SSD (also see add'l in Cost Fund)	\$26,158.08	\$30,030.00	\$30,030.00
	<u>\$169,965.08</u>	<u>\$179,280.00</u>	<u>\$179,280.00</u>

Assessor 1000-0105			
Assessor (70 Hours)	\$48,781.75	\$50,245.00	\$50,245.00
Senior Deputy-Adm Asst/Hist/RE/Deeds	\$32,268.60	\$33,579.00	\$33,579.00
1st Deputy-RE/Deed/Mapping	\$30,758.00	\$32,032.00	\$32,032.00
1st Deputy-Pers Prop/Homestead	\$30,266.60	\$31,577.00	\$31,577.00
1st Deputy-Business Assess	\$29,757.00	\$31,031.00	\$31,031.00
1st Deputy-Pers Prop/Bus Assess	\$28,756.00	\$30,030.00	\$30,030.00
	\$200,587.95	\$208,494.00	\$208,494.00
Equalization Board 1000-0106			
	\$3,050.00	\$5,500.00	\$5,500.00
Quorum Court 1000-0107			
	\$46,400.00	\$48,750.00	\$48,750.00
Courthouse Maint - East 1000-0108			
Custodian (80 Hours) (75% pulls same time)	\$21,372.00	\$22,464.00	\$22,464.00
Courthouse Maint - Annex 1000-0117			
Custodian (80 hours) (25% pulls same time)	\$7,124.00	\$7,488.00	\$7,488.00
Elections 1000-0109			
Election Coord/Chief Deputy Elections	\$30,782.00	\$32,500.00	\$32,500.00
Overtime		\$5,000.00	\$3,000.00
Election Commissioner	\$2,340.00	\$2,340.00	\$2,340.00
Election Commissioner	\$2,340.00	\$2,340.00	\$2,340.00
Election Commissioner	\$2,340.00	\$2,340.00	\$2,340.00
Poll Workers		\$33,395.00	\$22,000.00
	\$37,802.00	\$77,915.00	\$64,520.00
Courthouse Maint - West 1000-0118			
Custodian - P/T (39 hours) Added 2020	N/A	\$15,210.00	\$15,210.00
		\$15,210.00	\$15,210.00
Sheriff's Dept 1000-0400			
C-1 Sheriff Partial Salary (9 months/19 Payperiods)	\$39,229.30	\$40,406.16	\$40,406.16
C-2 Major/Chief Deputy (80 hours)	\$43,500.00	\$44,200.00	\$44,200.00
C-3 Captain (rescinded May 2020 by Ord.) \$39,600 yrly	\$38,900.00	\$17,147.00	\$0.00
C-4 Lieutenant/CID	\$34,000.00	\$35,750.00	\$35,750.00
C-5 Lieutenant/Patrol	\$34,000.00	\$35,750.00	\$35,750.00
C-6 Sergeant/Civil Process	\$30,100.00	\$32,500.00	\$32,500.00
C-7 Sergeant/Patrol	\$30,100.00	\$32,500.00	\$32,500.00
C-8 Corporal/Holiday Island	\$29,100.00	\$31,720.00	\$31,720.00
C-9 Corporal/Night Patrol	\$29,100.00	\$31,720.00	\$31,720.00
C-10 Corporal/Day Patrol	\$29,100.00	\$31,720.00	\$31,720.00
C-11 Deputy/K-9 Unit	\$29,100.00	\$31,720.00	\$31,720.00
C-12 Deputy	\$29,100.00	\$31,720.00	\$31,720.00
C-13 Deputy	\$29,100.00	\$31,720.00	\$31,720.00
C-14 Deputy	\$29,100.00	\$31,720.00	\$31,720.00
C-15 Deputy	\$29,100.00	\$31,720.00	\$31,720.00
C-16 Deputy	\$29,100.00	\$31,720.00	\$31,720.00
C-17 Deputy	\$29,100.00	\$31,720.00	\$31,720.00
C-18 Deputy - NEW 2020	\$0.00	\$31,720.00	\$31,720.00
C-19 Court Security	\$35,809.00	\$31,720.00	\$31,720.00

C-20 Deputy - New (Added May 2020 by Ord.)		\$19,543.00	\$33,501.00
C-21 Investigator/Sgt.	\$31,100.00	\$33,501.00	\$33,501.00
C-22 Investigator/Sgt.	\$31,100.00	\$33,501.00	\$33,501.00
Admin. Asst. 1/2 Salary (In Jail Fac) 80 hr payperiod	\$18,412.42	\$18,412.42	\$18,412.42
Secretary (In Jail Fac) 80 hr pay period	\$28,000.00	\$28,743.00	\$28,743.00
Secretary (In Jail Fac) 80 hr pay period	\$28,000.00	\$28,743.00	\$28,743.00
Maintenance partial/Work Release Super/309s	\$6,822.00	\$7,738.50	\$7,738.50
PT - Evidence Custodian (gets retirement)	\$17,534.00	\$18,720.00	\$18,720.00
1001 Straight-time - Law Enforcemt - 6 hrXavg \$15X20 posX26wks			\$50,000.00
1005 Overtime for LawEnforcement	\$15,000.00	\$15,000.00	\$15,000.00
	\$752,606.72	\$822,795.08	\$869,606.08
Circuit Judge 1000-0401			
Court Orders Clerk	\$28,654.50	\$29,939.00	\$29,939.00
Court Orders Clerk	\$28,654.50	\$29,939.00	\$29,939.00
	\$57,309.00	\$59,878.00	\$59,878.00
District Court - East 1000-0409 (32Hrs X \$11.00)			
P/T - Secretary (32 hours per pay period @\$12 hr)	\$7,987.20	\$8,320.00	\$9,984.00
P/T - Secretary (32 hours per pay period @\$11 hr) NEW 2021			\$9,152.00
		\$8,320.00	\$19,136.00
Juvenile Probation 1000-0415			
Juvenile Intake Officer	\$32,706.50	\$34,034.00	\$34,034.00
Juvenile Probation Officer	\$32,706.50	\$34,034.00	\$34,034.00
	\$65,413.00	\$68,068.00	\$68,068.00
Prosecuting Attorney 1000-0416 Line 20			
Administrative Asst. Ord 2020 to \$33K	\$29,002.00	\$30,303.00	\$33,000.00
Hot Check Coord.	\$29,812.00	\$31,122.00	\$31,122.00
Victim Witness Coord.	\$28,267.00	\$29,575.00	\$29,575.00
DVSA Investigator	\$38,383.80	\$39,676.00	\$39,676.00
Orders Clerk - NEW 2020	\$0.00	\$26,000.00	\$26,000.00
	\$125,464.80	\$156,676.00	\$159,373.00
Public Defender 1000-0417 Line 21			
	\$27,598.00	\$28,847.00	\$28,847.00
Coroner 1000-0419 Line 14			
	\$7,716.48	\$8,025.00	\$8,025.00
OEM 1000-0500 (39 Hours-No Retirement)			
	\$20,970.00	\$21,649.00	\$21,649.00
Veterans Service 1000-0800			
Vet Serv Officer (59 Hours) (w/Retirement)	\$21,583.12	\$23,010.00	\$23,010.00
TOTAL COUNTY GENERAL:	\$2,171,222.43	\$2,376,540.08	\$2,414,317.08
	% Change	8.64%	1.56%

Road Department 2000-0200

County Judge 1/2 Salary	\$27,538.00	\$28,366.00	\$28,366.00
Road Foreman	\$39,418.00	\$41,080.00	\$41,080.00
Shop Foreman	\$37,832.00	\$39,520.00	\$39,520.00
Secretary (70 Hrs)	\$29,856.00	\$32,006.00	\$32,006.00
Mechanic	\$32,326.00	\$33,592.00	\$33,592.00
Mechanic	\$32,748.00	\$34,424.00	\$34,424.00
Mechanic	\$31,354.00	\$32,552.00	\$32,552.00
Asst. Road Foreman	\$35,104.00	\$36,816.00	\$36,816.00
Utility	\$33,904.00	\$35,568.00	\$35,568.00
Utility	\$32,656.00	\$33,904.00	\$33,904.00
Utility	\$32,456.00	\$34,112.00	\$34,112.00
Truck Driver 1	\$29,472.00	\$30,368.00	\$30,368.00
Truck Driver 2	\$29,472.00	\$31,200.00	\$31,200.00
Equipment Operator 1	\$30,227.00	\$31,928.00	\$31,928.00
Equipment Operator 2	\$30,227.00	\$31,928.00	\$31,928.00
Equipment Operator 1	\$30,998.00	\$32,240.00	\$32,240.00
Equipment Operator 2	\$30,998.00	\$32,240.00	\$32,240.00
Equipment Operator 1	\$29,472.00	\$30,368.00	\$30,368.00
Equipment Operator 2	\$29,472.00	\$30,368.00	\$30,368.00
Equipment Operator 3	\$29,472.00	\$31,200.00	\$31,200.00
Equipment Operator 4	\$29,472.00	\$30,368.00	\$30,368.00
Equipment Operator 5	\$29,472.00	\$30,368.00	\$30,368.00
Equipment Operator 1	\$29,472.00	\$30,368.00	\$30,368.00
Equipment Operator 2	\$29,472.00	\$31,200.00	\$31,200.00
Equipment Operator 3	\$29,472.00	\$31,200.00	\$31,200.00
Equipment Operator 4	\$29,472.00	\$30,368.00	\$30,368.00
New Position Truck Driver 1 2020		\$30,356.00	\$30,356.00
Overtime		\$20,000.00	\$20,000.00
PT-Mechanic	\$9,042.00	\$9,300.00	\$9,300.00
TOTAL ROAD DEPARTMENT:	\$820,876.00	\$907,308.00	\$907,308.00
	% Change	9.53%	0.00%

Tax Collector's Automation 3001-0104

Deputy Clerk	\$28,782.00	\$30,030.00	\$30,030.00
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Detention Center 3018-0418 171 hrs in 28 day period

C-1 Sheriff (Partial Salary - 3 mos/7 payperiods)	\$14,452.90	\$14,886.48	\$14,886.48
C-31 Captian/Jail Administrator	\$38,000.00	\$39,000.00	\$39,000.00
C-32 Lieutenant/Jail Commander	\$28,459.86	\$29,536.00	\$29,536.00
C-33 Staff Sergeant/Jail & Transp Supervisor	\$27,205.10	\$28,288.00	\$28,288.00
C-34 Sergeant/Warrants Supervisor	\$28,288.00	\$29,328.00	\$29,328.00
C-35 Seargeant/Shift Commander	\$26,187.00	\$27,248.00	\$27,248.00
C-36 Sergeant/Shift Cammander	\$26,186.94	\$27,248.00	\$27,248.00
C-37 Corporal/Transport Deputy	\$26,999.96	\$28,080.00	\$28,080.00
C-38 Corporal/Transport Deputy	\$24,783.20	\$25,896.00	\$27,248.00
C-39 (C-38 in 2019) Corporal/Asst Warrant Officer	\$24,128.00	\$25,168.00	\$26,520.00
C-40 Det. 1st Class/Transport Deputy	\$24,128.00	\$25,168.00	\$26,520.00
C-41 Det. 1st Class/Transport Deputy	\$24,128.00	\$25,168.00	\$26,520.00
C-42 Det. Officer/Transport Deputy	\$24,128.00	\$25,168.00	\$26,520.00
C-43 Det. Officer/Transport Deputy	\$24,128.00	\$25,168.00	\$26,520.00
C-44 Det. Officer/Transport Deputy	\$24,128.00	\$25,168.00	\$26,520.00
C-45 Det. Officer/Transport Deputy	\$24,128.00	\$25,168.00	\$26,520.00

C-46 Detention Officer	\$24,128.00	\$25,168.00	\$26,520.00
C-47 Detention Officer	\$24,128.00	\$25,168.00	\$26,520.00
C-48 Detention Officer	\$24,128.00	\$25,168.00	\$26,520.00
C-49 Detention Officer	\$24,128.00	\$25,168.00	\$26,520.00
C-50 Detention Officer	\$24,128.00	\$25,168.00	\$26,520.00
C-51 Detention Officer	\$24,128.00	\$25,168.00	\$26,520.00
C-52 Detention Officer	\$24,128.00	\$25,168.00	\$26,520.00
C-53 Detention Officer	\$24,128.00	\$25,168.00	\$26,520.00
C-54 Detention Officer	\$24,128.00	\$25,168.00	\$26,520.00
C-55 Detention Officer	\$24,128.00	\$25,168.00	\$26,520.00
C-56 Detention Officer	\$24,128.00	\$25,168.00	\$26,520.00
C-57 Detention Officer	\$24,128.00	\$25,168.00	\$26,520.00
C-58 Detention Officer	\$24,128.00	\$25,168.00	\$26,520.00
C-59 Detention Officer	\$24,128.00	\$25,168.00	\$26,520.00
C-60 Detention Officer	\$24,128.00	\$25,168.00	\$26,520.00
C-61 Detention Officer/Jail Adm Asst.	\$27,000.00	\$28,080.00	\$28,080.00
Administrative Assistant (Partial Sal) 80 hr pay period	\$18,412.12	\$18,412.12	\$18,412.12
Secretary 80 hr pay period	\$28,000.00	\$28,743.00	\$28,743.00
Maintenance	\$20,466.04	\$20,890.00	\$20,890.00
1001 Straighttime - Law Enforcemt - Funds Avail Rev			\$30,000.00
1005 Overtime		\$10,000.00	\$10,000.00
PT—Nurse #1 (39.75 hours) Recinded 2020	\$21,528.00	\$22,737.00	
PT—Nurse #2 Recinded 2020	\$20,800.00	\$21,912.00	
TOTAL DETENTION:	\$907,585.12	\$953,980.60	\$970,427.60
	% Change	4.86%	1.69%

Emergency 911 Fund 3020-0501 171 Hrs in 28 day period

Supervisor (80 Hours)	\$31,800.00	\$32,864.00	\$32,864.00
Shift Lead	\$27,560.00	\$28,600.00	\$28,600.00
Shift Lead	\$26,399.88	\$27,456.00	\$27,456.00
Shift Lead	\$26,000.00	\$27,040.00	\$27,040.00
Dispatcher	\$24,500.06	\$25,584.00	\$25,584.00
Dispatcher	\$24,000.08	\$25,064.00	\$25,064.00
Dispatcher	\$24,000.08	\$25,064.00	\$25,064.00
Dispatcher	\$23,999.82	\$25,064.00	\$25,064.00
Dispatcher	\$24,500.06	\$25,584.00	\$25,584.00
Dispatcher	\$23,998.00	\$25,064.00	\$25,064.00
Dispatcher	\$23,999.82	\$25,064.00	\$25,064.00
PT - Dispatcher (39 hours X \$11.70)	\$11,440.00	\$11,960.00	\$11,960.00
PT - Dispatcher (39 hours X \$11.50 - Sean Hudson)	\$10,920.00	\$11,440.00	\$11,440.00
PT - Dispatcher (39 hours @\$11.70)	\$11,440.00	\$11,960.00	\$11,960.00
1001 Straighttime - Law Enforcemt - Funds Avail Rev			\$10,000.00
1005 Overtime	\$5,000.00	\$4,000.00	\$4,000.00
TOTAL EMERGENCY 911 FUND:	\$314,557.80	\$331,808.00	\$341,808.00
	% Change	5.20%	2.93%

Berryville Library A - 3401-0600

Library Director	\$33,107.88	\$34,385.00	\$35,672.00
Asst. Library Director	\$26,113.88	\$27,391.00	\$28,665.00
Asst. Librarian	\$24,146.98	\$25,480.00	\$26,754.00
Asst. Librarian	\$21,999.90	\$23,296.00	\$24,570.00
PT - Library Serv Assoc (30 X \$12.30)2021-\$13 hr	\$9,500.00	\$9,594.00	\$10,140.00
PT - Library Asst. (36 X\$11.07) 2021-\$11.77 hr)	\$30,000.00	\$31,141.00	\$11,362.00
PT - Library Asst. (38 X \$10.38 \$10.80) 2021-\$11.50			\$11,017.00
PT - Library Asst. (36 X \$10.80 \$10.50) 2021-\$11.20			\$10,483.00
	\$144,868.64	\$151,287.00	\$158,663.00

Green Forest Library B 3402-0600

Library Director	\$31,566.00	\$33,566.00	\$34,853.00
Asst. Librarian	\$25,020.06	\$27,027.00	\$28,301.00
Asst. Librarian	\$24,000.00	\$25,246.00	\$26,390.00
Asst. Librarian (open-2021)	\$21,874.06	\$23,868.00	\$23,283.00
F/T - Library Serv Assoc	\$23,245.04	\$23,283.00	\$23,569.00
PT - Library Asst (2021-38 hrsX\$11.50)	\$13,000.00	\$14,000.00	\$11,362.00
PT - Library Asst (2021-38hrsX\$11 Hr)			\$10,868.00
Summer Help			\$0.00
	\$138,705.16	\$146,990.00	\$158,626.00

Eureka Springs Library C 3403-0600

Library Director	\$30,500.00	\$31,798.00	\$33,124.00
Assistant Director	\$30,832.10	\$32,110.00	\$33,306.00
Assistant Librarian (private Ins)	\$23,550.02	\$24,830.00	\$26,117.00
Assistant Librarian	\$21,737.04	\$23,010.00	\$24,297.00
PT - Library Assistant (36 Hrs X\$11.77 hr 2021)	\$26,000.00	\$26,732.00	\$10,406.00
PT - Library Assistant (30 Hrs X\$11.40 hr 2021)			\$8,300.00
PT - Library Assistant (30 Hrs X\$11.40 hr 2021)			\$8,300.00
PT - Library Services Associate (14 Hrs X \$11.60 hr 2021)	\$7,957.00	\$8,500.00	\$4,222.00
	\$140,576.16	\$146,980.00	\$148,072.00

CAMALS 8000-0600

Regional Library Adm	\$42,911.96	\$42,913.00	\$42,913.00
Technical Serv. Mgr.	\$30,869.02	\$35,451.00	\$35,451.00
PT - Technician (31 hrs) (\$11 Hr)	\$11,053.00	\$11,154.00	\$9,000.00
	\$84,833.98	\$89,518.00	\$87,364.00

TOTAL LIBRARIES:	\$508,983.94	\$534,775.00	\$552,725.00
	% Change	4.82%	3.25%

TOTAL SALARIES FROM ALL SOURCES:	\$4,752,007.29	\$5,134,441.68	\$5,216,615.68
	% Change	7.45%	1.58%