



## Association of Arkansas Counties

1415 West Third Street / Little Rock, Arkansas 72201

(501) 372-7550

Fax: (501) 372-0611

January 28, 2019

### MEMORANDUM

To: Phillips County Clerk  
From: Samantha Moore, Receptionist  
Re 2019 County Budget

It's time for us to compile our annual salary survey. Please send us a copy of your **2019 County Budget** as soon as it becomes available as well as a copy of your Appropriation Ordinance. By having access to each county's budget, we are able to develop some very useful statistics on various topics of interest to county government.

If your budget does not list the individual salary for each elected official and employee of your county, please furnish us with that information as well. We have enclosed a copy of your county's information from the 2018 Salary Survey. Please make changes directly to the enclosed copy (including any new positions) and return it along with your budget and Appropriation Ordinance. In year's past, we have asked that hard copies be mailed to us. If you have your budget and Appropriation Ordinance in pdf format (Adobe Acrobat) you can email this to Samantha Moore ([smoore@arcounties.org](mailto:smoore@arcounties.org)) instead of mailing in the hard copy.

Thank you for providing this information to us and if you have questions please give us a call.

**Please mail to: Association of Arkansas Counties  
Attn: Samantha Moore  
1415 West Third Street  
Little Rock, Arkansas 72201**

.....  
Also, please fill in the information below and fax to 501-372-0611 or mail / email a copy along with your budget.

Phillips County Justice of Peace is paid \$ 605.<sup>00</sup> per diem (regular meeting)

*"Serving Arkansas' Counties Since 1968"*

APPROPRIATION ORDINANCE NO. 2019-4

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF PHILLIPS, STATE OF ARKANSAS.

AN ORDINANCE TO BE ENTITLED "AN ORDINANCE TO ESTABLISH THE ANNUAL OPERATING BUDGET FOR THE CALENDAR YEAR 2019".

**SECTION 1. ANNUAL BUDGET ADOPTED BY REFERENCE.** The annual budget for calendar year 2019 identified as "2019" Amended Annual Budget, Phillips County, Arkansas dated March 12, 2019 is hereby adopted by reference. A copy of said budget shall be filed in the office of the County Clerk and shall be available for inspection and copying by any person during normal office hours.

**SECTION 2. NON RESTRICTED EXPENDITURE CATEGORIES.** Expenditures of funds appropriated by this Ordinance shall not be restricted to the line item expenditure codes comprising the four major categories of expenditure –Personal Services, Supplies, Other Services and Charges and Capital Outlays-but shall be restricted to office/departmental expenditures within the above enumerated four major categories of expenditures except for funds appropriated for personal salaries and wages and related employees and salary or wage rated specified in the annual budget or an amendment thereto.

**SECTION 3. EXPENDITURES RESTRICTED TO SPECIFIED FUND.** No expenditure of appropriated funds shall be made from any fund other than the fund specified in this Ordinance, or any amendment thereto.

**SECTION 4. TRANSFERS.** Transfers of moneys between the four major categories of expenditures-Personal Services, Supplies, Other Services and Charges and Capital Outlays shall be made only with prior approval of the Phillips County Quorum Court. Provided; however, all transfers budgeted for in the annual budget shall be exempt from the provisions of this section.

**SECTION 5. MAXIMUM APPROPRIATED AMOUNTS IS AS FOLLOWS.**

**A. GENERAL FUND**

<b>2019 Total Projected Revenues (New Revenues)</b>	2,317,137.00	
<b>90% County General</b>	2,085,423.00	
<b>Carry Over</b>	670,067.00	
		<b><u>Allowed Budgeted Amount</u></b>
		2,755,490.00

<b><u>OFFICE / DEPARTMENT</u></b>	<b><u>APPROPRIATED BUDGETS AMOUNT</u></b>	
1000-0100 <b><u>County Judge's Office</u></b>		
Personal Services	130,799.00	
Supplies	8,300.00	
Other Services & Charges	<u>38,782.00</u>	<u>177,881.00</u>
1000-0101 <b><u>County Clerk's Office</u></b>		
Personal Services	198,324.00	
Supplies	1,500.00	
Other Services & Charges	<u>45,355.00</u>	<u>245,179.00</u>
1000-0102 <b><u>Circuit Clerk 's Office</u></b>		
Personal Services	119,478.00	
Supplies	6,960.00	
Other Services & Charges	<u>20,061.00</u>	<u>146,499.00</u>
1000-0103 <b><u>Treasurer' Office</u></b>		
Personal Services	110,581.00	
Other Services & Charges	<u>9,532.00</u>	<u>120,113.00</u>
1000-0104 <b><u>Tax Collector's Office</u></b>		
Other Services & Charges	<u>10,000.00</u>	<u>10,000.00</u>
1000-0105 <b><u>Tax Assessor's Office</u></b>		
Othe Services & Charges	<u>14,027.00</u>	<u>14,027.00</u>
1000-0106 <b><u>Borard Of Equalization</u></b>		
Personal Services	<u>3,100.00</u>	<u>3,100.00</u>
1000-0107 <b><u>Quorum Court</u></b>		
Personal Services	126,534.00	
Other Services & Charges	<u>5,000.00</u>	<u>131,534.00</u>
1000-0108 <b><u>Courthouse Maintenance</u></b>		
Personal Services	95,401.00	
Other Services & Charges	<u>20,000.00</u>	<u>115,401.00</u>

1000-0109	<b><u>Election</u></b>		
	Personal Services	8,000.00	
	Supplies	100.00	
	Other Services & Charges	<u>1,900.00</u>	<u>10,000.00</u>
1000-0111	<b><u>County Buildings</u></b>		
	Supplies	25,000.00	
	Other Services & Charges	45,000.00	
	Capital Outlays	<u>50,000.00</u>	<u>120,000.00</u>
1000-0112	<b><u>County Special Project</u></b>		
	Other Services & Charges	<u>75,000.00</u>	<u>75,000.00</u>
1000-0300	<b><u>County Health Unit</u></b>		
	Personal Services	17,000.00	
	Other Services & Charges	<u>49,000.00</u>	<u>66,000.00</u>
1000-0301	<b><u>Ambulance Services</u></b>		
	Other Services & Charges	<u>10,000.00</u>	<u>10,000.00</u>
1000-0400	<b><u>Sheriff Dept.</u></b>		
	Personal Services	809,710.00	
	Supplies	55,900.00	
	Other Services & Charges	<u>57,240.00</u>	<u>922,850.00</u>
1000-0401	<b><u>Circuit Court</u></b>		
	Supplies	7,000.00	
	Other Services & Charges	<u>38,000.00</u>	<u>45,000.00</u>
1000-01402	<b><u>Circuit Court Fine Collection</u></b>		
	Personal Services	30,958.00	
	Supplies	1,000.00	
	Other Services & Charges	<u>1,490.00</u>	<u>33,448.00</u>
1000-0406	<b><u>Chancery Court/Division 4</u></b>		
	Supplies	4,000.00	
	Other Services & Charges	<u>8,850.00</u>	<u>12,850.00</u>
1000-0409	<b><u>District Court/Helena</u></b>		
	Personal Services	3,022.00	
	Other Svices & Charges	<u>15,702.00</u>	<u>18,724.00</u>
1000-0414	<b><u>Juvenile Court/Probation</u></b>		
	Personal Services	48,678.00	
	Supplies	2,259.00	
	Other Services & Charges	<u>9,800.00</u>	<u>60,737.00</u>

1000-0415	<b><u>Juvenile Intake</u></b>		
	Personal Services	57,470.00	
	Supplies	1,500.00	
	Other Services & Charges	<u>4,000.00</u>	<u>62,970.00</u>
1000-0416	<b><u>Prosecuting Attorney</u></b>		
	Personal Services	44,762.00	
	Supplies	35,000.00	
	Other Services & Charges	<u>6,353.00</u>	<u>86,115.00</u>
1000-0419	<b><u>Coroner</u></b>		
	Personal Services	38,423.00	
	Supplies	4,029.00	
	Other Services & Charges	<u>8,545.00</u>	<u>50,997.00</u>
1000-0420	<b><u>County Constable</u></b>		
	Personal Services	<u>200.00</u>	<u>200.00</u>
1000-0500	<b><u>OEM</u></b>		
	Other Services & Charges	<u>4,000.00</u>	<u>4,000.00</u>
1000-0601	<b><u>County Park &amp; Recreation</u></b>		
	Other Services & Charges	<u>3,000.00</u>	<u>3,000.00</u>
1000-0800	<b><u>Veteran Affairs</u></b>		
	Personal Services	30,595.00	
	Supplies	900.00	
	Other Services & Charges	<u>3,600.00</u>	<u>35,095.00</u>
1000-0801	<b><u>Extension Office</u></b>		
	Other Services & Charges	<u>67,250.00</u>	<u>67,250.00</u>
1000-0802	<b><u>Pauper &amp; Welfare</u></b>		
	Other Services & Charges	<u>6,000.00</u>	<u>6,000.00</u>
<b>TOTAL COUNTY GENERAL APPROPRIATION*****</b>			<b>2,653,970.00</b>

Offices/Departments

B.	<b><u>County Road Fund</u></b>		
	2019 Total Projected Revenue	1,836,330.00	
	90%	1,651,697.00	
	Carry Over	1,322,347.00	
			<b><u>Allowed Budgeted Amount</u></b>
			2,975,044.00
2000-0200			

	<b><u>Road Department</u></b>		
	Personal Services	791,692.00	
	Supplies	734,672.00	
	Other Services & Charges	244,600.00	
	Capital Outlay	<u>188,000.00</u>	<u>1,958,964.00</u>
C.	<b><u>Treasurer Automation Fund</u></b>		<b><u>Allowed Budgeted Amount</u></b>
	Total Projected Revenue	<u>96,517.00</u>	<u>96,517.00</u>
3000-0103	<b><u>Treasurer Automation</u></b>		
	Personal Services	21,730.00	
	Supplies	8,000.00	
	Other Services & Charges	<u>14,481.00</u>	<u>44,211.00</u>
D.	<b><u>Tax Collector Automation Fund</u></b>		<b><u>Allowed Budgeted Amount</u></b>
	Total Projected Revenue	<u>158,441.00</u>	<u>158,441.00</u>
3001-0104	<b><u>Tax Collector Automation</u></b>		
	Other Services & Charges	<u>30,000.00</u>	<u>30,000.00</u>
E.	<b><u>Court Automation Fund</u></b>		<b><u>Allowed Budget Amount</u></b>
	Total Projected Revenue	<u>4,120.00</u>	<u>4,120.00</u>
3002-0400	<b><u>Court Automation</u></b>		
	Other Services & Charges	<u>4,120.00</u>	<u>4,120.00</u>
F	<b><u>Assessor Automation Fund</u></b>		<b><u>Allowed Budgeted Amount</u></b>
	Total Projected Revenue	<u>3,951.00</u>	<u>3,951.00</u>
3004-0105	<b><u>Assessor Automation</u></b>		
	Other Services & Charges	<u>3,951.00</u>	<u>3,951.00</u>
G	<b><u>County Clerk Automation Fund</u></b>		<b><u>Allowed Budgeted Amount</u></b>
	Total Projected Revenue	<u>32,980.00</u>	<u>32,980.00</u>
3005-0101	<b><u>Co. Clerk Automation</u></b>		
	Personal Services	11,015.00	
	Supplies	7,000.00	
	Other Services & Charges	<u>14,965.00</u>	<u>32,980.00</u>
H	<b><u>Optical Scanning Fund</u></b>		<b><u>Allowed Budgeted Amount</u></b>
	Project Revenue	<u>114,813.00</u>	<u>114,813.00</u>

3006-0102	<b><u>Optical Scanning</u></b>		
	Personal Services	99,613.00	
	Supplies	6,000.00	
	Other Services & Charges	9,200.00	114,813.00
		<u>                    </u>	<u>                    </u>
I	<b><u>Phillips Co. Library Fund</u></b>		<b><u>Allowed Budgeted Amount</u></b>
	Total Projected Revenue	284,259.00	284,259.00
		<u>                    </u>	<u>                    </u>
3008-0600	<b><u>County Library</u></b>		
	Other Services & Charges	284,259.00	284,259.00
		<u>                    </u>	<u>                    </u>
J	<b><u>Phillips Co. Reappraisal Fund</u></b>		<b><u>Allowed Budgeted Amount</u></b>
	Total Projected Revenue	146,796.00	146,796.00
		<u>                    </u>	<u>                    </u>
3011-0105	<b><u>Assessor Reappraisal</u></b>		
	Other Services & Charges	146,796.00	146,796.00
		<u>                    </u>	<u>                    </u>
K	<b><u>Circuit Clerk/Child Support Collection</u></b>		<b><u>Allowed Budgeted Amount</u></b>
	Total Projected Revenue	603.00	603.00
		<u>                    </u>	<u>                    </u>
3012-0102	<b><u>Child Support Collection</u></b>		
	Supplies	603.00	603.00
		<u>                    </u>	<u>                    </u>
L	<b><u>Communication Facility &amp; Equip. Fund</u></b>		<b><u>Allowed Budgeted Amount</u></b>
	Total Projected Revenue	47,585.00	47,585.00
		<u>                    </u>	<u>                    </u>
3014-0400	<b><u>Sheriff Comm. Facility &amp; Equip.</u></b>		
	Supplies	3,000.00	3,000.00
		<u>                    </u>	<u>                    </u>
M	<b><u>Drug Control Fund</u></b>		<b><u>Allowed Budgeted Amount</u></b>
	Total Projected Revenue	4,377.00	4,377.00
		<u>                    </u>	<u>                    </u>
3015-0400	<b><u>Sheriff Drug Control</u></b>		
	Other Services & Charges	1,449.00	1,449.00
		<u>                    </u>	<u>                    </u>
N	<b><u>Jail Operation &amp; Maint. Fund</u></b>		<b><u>Allowed Budgeted Amount</u></b>
	Total Projected Revenue	82,612.00	82,612.00
		<u>                    </u>	<u>                    </u>
3017-0418	<b><u>County Jail Operation</u></b>		
	Other Services & Charges	82,612.00	82,612.00
		<u>                    </u>	<u>                    </u>
O	<b><u>OEM/Emergency Rescue Fund</u></b>		<b><u>Allowed Budget Amount</u></b>
	Total Project Revenue	20,164.00	20,164.00
		<u>                    </u>	<u>                    </u>

3019-0501	<b><u>Emergency Rescue</u></b> Supplies	20,164.00	20,164.00
P	<b><u>911 Surcharge Fund</u></b> Total Projected Revenue	467,195.00	<b><u>Allowed Budgeted Amount</u></b> 467,195.00
3020-0501	<b><u>OEM/911 Surcharge</u></b> Personal Services Supplies Other Services & Charges	87,911.00 11,785.00 267,720.00	367,416.00
Q	<b><u>Rural Fire Department Fund</u></b> Total Projected Revenue	16,061.00	<b><u>Allowed Budgeted Amount</u></b> 16,061.00
3023-0502	<b><u>Rural Fire Department</u></b> Other Services & Charges	16,061.00	16,061.00
R	<b><u>Public Defender Fund</u></b> Total Projected Revenue	7,339.00	<b><u>Allowed Budgeted Amount</u></b> 7,339.00
3024-0417	<b><u>Public Defender</u></b> Personal Services Supplies	7,339.00	7,339.00
S	<b><u>Juvenile Probation Fees Fund</u></b> Total Projected Revenue	7,823.00	<b><u>Allowed Budgeted Amount</u></b> 7,823.00
3031-0414	<b><u>Juvenile Court Fees</u></b> Personal Services Other Services & Charges	7,560.00 263.00	7,823.00
T	<b><u>Juvenile Court Cost Fund</u></b> Total Projected Revenue	5,421.00	<b><u>Allowed Budgeted Amount</u></b> 5,421.00
3032-0414	<b><u>Juvenile Court Cost</u></b> Supplies Other Services & Charges	1,800.00 1,268.00	3,068.00
U	<b><u>Circuit Clerk Commission Fund</u></b> Total Projected Revenue	1,685.00	<b><u>Allowed Budgeted Amount</u></b> 1,685.00
3039-0102	<b><u>Circuit Clerk Commission</u></b>		



# ORIGINAL

	Other Services & Charges	1,685.00	1,685.00
V	<b><u>Unique Special Revenue</u></b>		<b><u>Allowed Budgeted Amount</u></b>
	Total Projected Revenue	714,249.00	714,249.00
3400-0418	<b><u>Unique Special Revenue</u></b>		
	Personal Services	218,304.00	
	Supplies	15,000.00	
	Other Services & Charges	265,000.00	
	Capital Outlay	80,000.00	578,304.00
W	<b><u>County Law Library Fund</u></b>		<b><u>Allowed Budgeted Amount</u></b>
	Total Projected Revenue	123,197.00	123,197.00
6009-0421	<b><u>Grants-in-Aid Law Enforcement</u></b>		
	Other Services & Charges	123,197.00	123,197.00
X	<b><u>Blight Eradication Fund</u></b>		<b><u>Allowed Budgeted Amount</u></b>
	Total Projected Revenue	75,000.00	75,000.00
3515-0503	<b><u>Blight Eradication Grant-in-Aid</u></b>		
	Other Services & Charges	75,000.00	75,000.00
Y	<b><u>Tax Collector Commission Fund</u></b>		<b><u>Allowed Budgeted Amount</u></b>
	Total Projection Revenue	569,278.00	569,278.00
6001-0104	<b><u>Tax Collector Commission</u></b>		
	Personal Services	119,940.00	
	Supplies	10,690.00	
	Other Services & Charges	23,550.00	154,180.00
Z	<b><u>Tax Assessor Commission Fund</u></b>		<b><u>Allowed Budgeted Amount</u></b>
	Total Projected Revenue	303,581.00	303,581.00
6401-0105	<b><u>Tax Assessor Commission</u></b>		
	Personal Services	231,614.00	
	Other Services & Charges	71,967.00	303,581.00
AA	<b><u>Local Emergency Planning</u></b>		<b><u>Allowed Budgeted Amount</u></b>
	Total Projected Revenue	4,511.00	4,511.00
6455-0500	<b><u>LEPC</u></b>		

Personal Services	1,000.00	
Other Services & Charges	<u>2,300.00</u>	<u>3,300.00</u>

SECTION 6. THIS ORDINANCE, NUMBERED 2019-4 AND PASSED March 12, 2019, IS HEREBY APPROVED FOR THE CALENDAR YEAR 2019 THROUGH CHANGES AND ADDITIONS TO APPROPRIATIONS.

SECTION 7. SALARIES, WAGES AND NUMBER OF EMPLOYEES ADOPTED BY REFERENCE. The number of employee, their salaries or wages and the salaries of the officials of Phillips County for the calendar year 2019 indentified as Personal Services-Schedule of Salaries and Wages, is made a part of the 2019 Annual Budget, Phillips County, date this 12<sup>th</sup> day of march, 2019 is hereby adopted by reference. A copy of said budget schedule shall be filed in the office of the County Clerk and shall be available for inspection and copying by any person during normal office hours.

SECTION 8. Severability. If any provision of this Ordinance or the application thereof to any person or circumstance is held invalid, such invalidity shall not effect other provisions or application of the Ordinance which can be given effect without the invalid provisions or application, and to the end, the provisions of this Ordinance are declared to be severable.

SECTION 9. EMERGENCY CLAUSE. This Ordinance being necessary for the protection of public health and safety, an emergency is hereby declared to exist and this Ordinance shall be in full force and shall take effect upon passage and publication.

Approved: \_\_\_\_\_

Clark Hall  
Clark Hall, County Judge  
Phillips County, Arkansas

Attest: \_\_\_\_\_

Linda White  
Linda White, County Clerk  
Phillips County, Arkansas

# See a Attachment

**County/Circuit Clerk** 37,369  
 Chief Deputy 22,756  
 Deputy 4@ 21,574  
 Deputy 1/2 2@ 10,787

**Treasurer** 35,469  
 Deputy 21,574

**Sheriff/Collector** 41,170  
 Chief Deputy Collector 22,756  
 Deputy Collector 21,574  
 Deputy Collector 3@ 7,000  
 Sheriff Administrative Assist. 22,756  
 Chief Deputy Sheriff 31,000  
 Deputy 6@ 28,000  
 Criminal Investigator 2@ 30,000  
 Sheriff's Secretary 21,574  
 Resource Officer 28,000  
 Juvenile Officer 11,400  
 Jail Administrator 18,000  
 Dispatcher/Jailer New 18,234  
 Diapatcher/Jailer 5@ 21,234  
 ADEM Coordinator 1/2 10,650

**Assessor** 35,469  
 Chief Deputy 22,756  
 Deputy 21,574

**Road Department**  
**County Judge 1/2** 20,585  
 Administrative Assistant 1/2 11,378  
 Judge's Secretary 3/4 16,181  
 Utility/HEO 22,508  
 Foreman #2 28,000  
 Foreman 28,000  
 Mechanic 23,074  
 Mechanic #2 22,028  
 Grader Operator 4@ 21,349  
 Truck Driver 2@ 21,238  
 Parts Manager 21,238  
 Laborer 16,705  
 Truck Driver 1/2 10,619  
 Bush Hog Operator 3@ 21,238  
 ADEM Coordinator 1/2 10,650

**Solid Waste**  
 Sanitation Officer #2 21,238  
 Secretary 5,393  
 Sanitation Officer #3 1/2 10,619  
 Sanitation Supervisor 25,000

**911 Coordinator** 22,756  
 Dispatcher Supervisor 22,234

**Coroner** 5,450

**Election Coordinator** 21,574

**Quorum Court**  
 Justice of Peace 9@ per diem 250

## PHILLIPS - Class 3

**County Judge 1/2** ~~27,992~~ 31,352.00  
 Administrative Asst. 20,312  
 Secretary 17,813  
 Head Janitor 9.13hr  
 Janitor 8.50hr  
 Veteran's Service Officer 17,813

**County Clerk** ~~53,361~~ 59,765.00  
 Chief Deputy 19,766  
 Deputy 2@ 17,813

**Circuit Clerk** ~~53,631~~ 59,765.00  
 Chief Deputy 19,766  
 Deputy 4@ 17,813

**Sheriff/Collector** ~~55,985~~ 62,703  
 Chief Deputy 27,706  
 Executive Secretary 18,223  
 Secretary 2@ 17,813  
 Deputy 12@ 23,179  
 Deputy Collector 2@ 17,813  
 Juvenile Probation 26,948  
 Fine Collector 17,813  
 Emerg. Manag/911 26,324  
 Deputy 17,813  
 Juvenile Intake 25,846

**Treasurer** ~~53,361~~ 59,765.00  
 Chief Deputy 19,766

**Assessor** ~~53,361~~ 59,765.00  
 Chief Deputy 19,766  
 Deputy 2@ 17,813  
 Appraiser Real Estate 17,813  
 Personal Property Deputy 17,813

<b>Road Department</b>	<b>31,352.00</b>
County Judge 1/2	<del>27,992</del>
Shop Supervisor	14,36hr
Road Superintendent	31,500
Road Clerk Secretary	17,813
Heavy Duty Mechanic	12.65hr
Service/Gen. Mechanic	11.61hr
Welder Mechanic	12.65hr
Truck Driver 4@	9.45hr
Dragline/Trackhoe Operator	12.18hr
Backhoe Driver 3@	11.03hr
Grader/Truck Driver 4@	11.03hr
Truck Driver	9.45hr
Bridge/Pothole Worker 2@	8.50hr

<b>Coroner</b>	<b>37,978</b>
	<del>13,588</del>

<b>Quorum Court</b>	<b>605</b>
Justice of Peace 11@	<del>550</del>
per diem	

**Class 2**

<b>County Judge (1/3)</b>	<b>18,003</b>
Administrative Assistant	17,664
Maintenance	17,531
Courtroom Maintenance	20,890

<b>County Clerk</b>	<b>42,897</b>
Deputy Clerk	26,929

<b>Circuit Clerk</b>	<b>42,897</b>
Deputy	26,929

<b>Treasurer</b>	<b>42,897</b>
Deputy	26,929

<b>Sheriff/Collector</b>	<b>47,864</b>
Deputy Collector 6@	26,929
Chief Deputy Sheriff	38,154
Deputy Sheriff 6@	34,580
Transport Deputy	15,410
Extra Help	960
Jailer 7@	28,172
Dispatcher Supv	28,051
Dispatcher 3@	26,929
Jail Administrator	26,929

<b>Assessor</b>	<b>42,897</b>
-----------------	---------------

Deputy 2@	26,929
-----------	--------

<b>Police Department</b>	
Police (1/3)	16,568
Foreman 2@	35,110
Road Crew 10@	32,531

<b>Solid Waste</b>	
Judge (1/3)	16,568
Foreman	35,110
Landfill Crew 5@	27,531
Administrative Assistant	13,464

<b>OEM Coordinator</b>	<b>13,464</b>
------------------------	---------------

<b>911 Coordinator</b>	<b>13,464</b>
Extra Help Dispatch	26,929

<b>Coroner</b>	<b>7,090</b>
Deputy Coroner	1,250

<b>Quorum Court</b>	
Justice of Peace 9 @	291
per diem	

**POINSETT -**

<b>County Judge 1/2</b>	<b>27,233</b>
First Deputy	30,228

<b>County Clerk</b>	<b>46,424</b>
First Deputy	30,228
Second Deputy	26,829
Third Deputy	25,072

<b>Circuit Clerk</b>	<b>46,424</b>
Deputy 1st	28,929
Deputy 2nd	26,830
Deputy 3rd	25,072
Deputy 4th	25,072

<b>Sheriff/Collector</b>	<b>54,466</b>
Chief Deputy	37,953
Supervisor	36,462
Lieutenant	35,941
Sheriff's Secretary	28,591
Office Secretary	26,310
1st Deputy	26,941
Deputy 10@	31,385

593  
ORIGINAL

ORDINANCE NO. 2016-01  
Emergency Ordinance

Be It Enacted by the Quorum Court of the County of Phillips, State of Arkansas,  
an Ordinance to be Entitled:

"AN ORDINANCE TO FIX THE NUMBER AND BASE PAY OF FULL-TIME COUNTY  
EMPLOYEES; TO IMPOSE A HIRING FREEZE; TO REPEAL ORDINANCE NO. 2015-19  
AS AMENDED; AND FOR OTHER PURPOSES."

NOW, THEREFORE, BE IT ORDAINED  
BY THE QUORUM COURT OF THE COUNTY OF PHILLIPS, STATE OF ARKANSAS:

Article 1. For each department or other unit of county government listed  
below, the authorized positions for full-time employees, the number of full-time  
employees per position, and the base pay per position shall be as follows:

<u>Department</u>	<u>Position</u>	<u>Number</u>	<u>Base Pay</u>
County Judge	Administrative Assistant	1	\$20,312.00
	Secretary	1	\$17,813.00
County Clerk	Chief Deputy	1	\$19,766.00
	Deputy Clerk	2	\$17,813.00
Circuit Clerk	Chief Deputy	1	\$19,766.00
	Deputy Clerk	4	\$17,813.00
Treasurer	Chief Deputy	1	\$19,766.00
	Deputy	1	\$17,813.00
Sheriff	Chief Deputy	1	\$27,706.00
	Deputy Sheriff	13	\$23,179.00
	Executive Secretary	1	\$18,223.00
	Secretary	2	\$17,813.00
	ACIC Operator and Dispatcher	2	\$17,813.00
	Dispatcher	2	\$17,813.00
	Jail-Booking Coordinator & Transport Officer	1	\$23,781.00
Collector	Chief Deputy	1	\$19,766.00
	Deputy	1	\$17,813.00

794.

Assessor	Chief Deputy	1	\$19,766.00
	Real Estate Deputy	1	\$17,813.00
	Real Estate Appraiser	1	\$17,813.00
	Per. Pro., ACT & CMA	1	\$17,813.00
	Personal Property Deputy	1	\$17,813.00
Juvenile Court	Intake Officer	1	\$25,846.00
	Probation Officer	1	\$26,948.00
Emerg. Manage. & 911	Coordinator	1	\$26,324.00
	Deputy Coordinator	1	\$17,813.00
Courthouse Maint.	Head Janitor	1	\$9.13/hr
	Janitor	1	\$8.25/hr
County Road	Superintendent	1	\$31,500.00
	Shop Supervisor	1	\$14.36/hr
	Secretary	1	\$17,813.00
	Heavy-Duty Equip Mechanic	1	\$12.65/hr
	Welder/Equip Mechanic	1	\$12.65/hr
	Service Man./General Mech.	1	\$11.61/hr
	Grader Supervisor	1	\$13.13/hr
	Bridge Supervisor	1	\$13.13/hr
	Dragline/Trackhoe Operator	1	\$12.18/hr
	Backhoe Op./Truck Driver	2	\$11.03/hr
	Grader Operator/Truck Driver	8	\$11.03/hr
	Truck Driver	2	\$9.45/hr
	Tractor Driver	2	\$8.67/hr
	Bridge & Pothole	2	\$8.00/hr

Article 2. For each of the above departments or other units, the first-listed position shall be the position that is responsible for the functioning of the department or other unit in the absence of the appropriate elected official.

Article 3. The County Clerk shall prepare the payroll for full-time County employees only in accordance with this base-pay ordinance and shall report any discrepancy to the Quorum Court. Effective with the pay period beginning January 1, 2016, all full-time employees of Phillips County whose rate of pay was less on that date than the amount set out for the appropriate position for each such employee in this ordinance shall be increased to the new base-pay amount set out in this ordinance.

Article 4. No position authorized in this ordinance that is now, or shall hereafter become, vacant shall be filled.